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Enpirion Environmental & Materials Management Policy

Enpirion is committed to protect the environment and provide a safe and healthy workplace to all its employees. In pursuance of this policy, Enpirion:

- Complies with local, state, federal and international standards and regulations
- Practices Design for Environment (DFE) to provide customers with "Green" Energy Efficient Products
- Selects manufacturing partners with a strong commitment to the environment

Enpirion regulates the material content of its products based on regulations that include:

- European Union Directive 2002/95/EC
 - Reduction of Hazardous Substances (RoHS)
- European Union Directive 2002/96/EC
 - Waste Electrical and Electronic Equipment (WEEE)
- European Union Directive 2006/122/EC
 - PFOS (Perfluoro-octane sulfonate) prohibited
- IEC 61249-2-21 Halogen Free Specifications
- EU REACH (Registration, Evaluation, Authorization of Chemicals) Directive on the restriction of use of SVHC (Substances of Very High Concern) in Electronics Components

Enpirion provides its customers with Material Declaration Data Sheets that conform to the globally accepted Standard JIG-101, the Joint Industry Guide for Material Composition Declaration for Electronic Products, issued by Electronics Industries Alliance (EIA), Joint Electronic Device Engineering Council (JEDEC), Joint European Industry Communication Technology Association (EICTA) and Japan Green Procurement Survey Standardization Initiative (JGPSSI).

In pursuance of its Environmental and Materials Policy, Enpirion Management:

- Periodically reviews the policy and its implementation
- When necessary, revises its policies and its implementation in response to changes in laws, regulations and customer requirements
- Disseminates environmental and materials related information to its employees and its suppliers
- Provides appropriate training to its employees
- Provides adequate resources

Denis Regimbal

CEO

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